

APPLICATIONS ARE HEREBY INVITED FROM SUITABLY QUALIFIED AND EXPERIENCED PERSONS FOR APPOINTMENT IN THE FOLLOWING POSITIONS:

INTERNAL & EXTERNAL

POSITION: Strategic Asset Manager

LOCATION: Bloemfontein (1)

PRIMARY DUTIES

- Develop and maintain an Asset Management strategy, policies and standard operating procedures;
- Participate in design and development of new projects and upgrades of existing infrastructure;
- Facilitate continuous planning and implementation of business processes to enhance asset effectiveness;
- Develop and maintain medium to long term total asset management plans for asset enhancement activities to be undertaken including maintenance, management and disposal; considering asset location, capacity and functionality;
- Develop a model for depreciation of assets in line with GRAP requirements;
- Develop and implement budget according to asset management strategies and targets, in line with organizational financial policies and procedures;
- Analyze all work/business processes and identify inefficiencies within the asset management field; establish asset replacement programme including the financial costing related to the programme;
- Perform monthly and year-end activities in terms of computerized system;
- Manage the procurement of assets and ensure recording in register and bar coding;
- Develop, review and apply asset register, asset disposal/alienation practices;
- Determine and evaluate appropriate funding strategies for procurement of assets;
- Involvement in procurement of heavy vehicles, vehicles and equipment;
- Compiling and submitting reports on all asset related activities;
- Manage client expectations and relationships in order to advance asset management objectives;
- Prepare and present asset operational and project reports at determined intervals;
- Manage project and operational risks in line with the organization's risk management framework;
- Observe Health & Safety protocols;

REQUIREMENTS

- B Degree in Engineering
- 5 years' experience in technical and operations environment within Asset Management;
- Proficiency in written and verbal communication;
- Understanding of end-to-end water management operations and systems;
- Knowledge of the Legislation applicable to the water services industry, and its applicability to operational environments;
- Knowledge of SHEQ and its practical applications;
- Valid Drivers' License;

INTERNAL & EXTERNAL

POSITION: Environmental Officer

LOCATION: Bloemfontein (1)

PRIMARY DUTIES

- Drafting an environmental policy and related procedures and standards.;
- Compiling, implementing, monitoring and reporting internally on environmental strategies and compliance plans as well as management systems;
- Develop pollution control and prevention programmes;
- Contributing to project documents;
- Develop waste management programmes which will include waste reduction, recycling and re-using programmes;
- Ensure the coordination of all aspects of resource use, pollution prevention, waste management, environmental health, risk assessment and employee involvement;
- Plan and implement public consultation activities, communications, training and awareness/education programmes on environmental issues
- Manage environmental research projects, including budgets and coordinating activities;
- Ensure compliance with relevant legislation, operating approvals;
- Establish and maintain ISO 14001 certified Environmental Management System (EMS);
- Prepare compliance reports for regulators, including analyzing and interpreting environmental monitoring data;
- Review and complete environmental audits and identify areas for improvement;
- Train staff and others to ensure corporate environmental awareness;
- Monitoring projects and visiting sites, conducting site inspections and reviews:
- Promote public awareness and education;
- Coordinate environmental impact assessments where applicable;
- Develop climate change mitigation and adaptation strategy including developing the carbon footprint;
- Liaise with various governmental departments to ensure compliance;
- Observe Health & Safety protocols;
- All other assignments as directed from time to time;

REQUIREMENTS

- Relevant National Diploma/Degree (Environmental Sciences/Environmental Engineering);
- 2 – 3 years environmental experience;
- A broad understanding of environmental issues combined with expertise and experience in project development and management;
- Technical and Functional competencies;
- Report Writing and Presentation Proficiency;
- Sound Communication Skills;
- Sound Interpersonal Skills;
- Computer Proficiency;
- Valid Drivers' License;

Bloem Water is an equal opportunity, affirmative action employer. The intention is to promote representivity in the organization through the filling of vacancies.

Send or submit your application with comprehensive CV and supporting documents on or before Monday **30th November 2020 by 16h00 pm** to:

The Executive Human Resource
P.O. Box 30121
Pellissier
BLOEMFONTEIN
9323

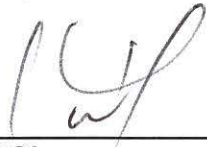
OR

Email address: recruitment@bloemwater.co.za

Only shortlisted applicants will be contacted. Should you not receive a response within 3 months of the closing date of the advertisement, applicants should consider their applications as unsuccessful.

Closing Date: 30th November 2020

APPROVED/~~NOT APPROVED~~ BY:



DR L. MOOROSI
CHIEF EXECUTIVE

2020-11-17
DATE